

### Gender Pay Gap Data for 2024/'25 for Motus Group (UK) Ltd.

## Percentage of men and women in each hourly pay quarter

	Men	Women	
Upper hourly pay quarter	89.8%	10.2%	
Upper middle hourly pay quarter	86.8%	13.2%	
Lower middle hourly pay quarter	72.9%	27.0%	
Lower hourly pay quarter	69.9%	30.0%	

#### Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	16.6%
Median gender pay gap using hourly pay	18.7%

# Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	52.2 %	48.9%

#### Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	49.4 %
Median gender pay gap using bonus pay	30.6%

Motus Group (UK) Limited, Oakingham House, Ground Floor, West Wing, London Road, Loudwater, High Wycombe, Bucks HP11 1JU

www.motusuk.com

Registered in England | Reg. No. 00653665

Motus Group (UK) Ltd. is authorised and regulated by the Financial Conduct Authority to act as a credit broker and not a lender FRN 680108.

