

Gender Pay Gap Data for 2024/'25 for Motus Group (UK) Ltd.

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	89.8%	10.2%
Upper middle hourly pay quarter	86.8%	13.2%
Lower middle hourly pay quarter	72.9%	27.0%
Lower hourly pay quarter	69.9%	30.0%

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	16.6%
Median gender pay gap using hourly pay	18.7%

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	52.2 %	48.9%

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	49.4 %
Median gender pay gap using bonus pay	30.6%